







First, Rebecca talked about setting up an LGBTQIA+ committee for Gig Buddies.



LGBTQIA+ stands for Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, A-Sexual and more.



The Gig Buddies LGBTQIA+ committee would be open to any Gig Buddies participants and volunteers who identify as being part of this community.







Rebecca showed us a presentation to explain the idea.



Rebecca said that the original Gig Buddies UK project has a group called 'Wild Rainbows'.

The people in this group identify as being part of the LGBTQIA+ community.



The group was set up as a voice for people who are proud of their identity.

They wanted to represent LGBTQIA+ people with learning disabilities and/or Autistic people.







They also stand up for people in their community, help with campaigns and provide information about support services for those who need it.



Rebecca said for the Gig Buddies Sydney and Central Coast LGBTQIA+ committee – she thinks they would have a meeting every 3 months.



She also said they would have 2x social events – one during Mardi Gras and one during Pride Month.







Rebecca asked SFB if they thought this committee would be a good idea.



Everyone present said yes.

Jack also said yes in his notes.



Rebecca asked if we should open up this committee to Allies.

Allies are people who may not be part of the LGBTQIA+ community, but they want to support those who are.







Karen said she thinks that the events should be available to allies.

She said she wasn't sure why allies would want to attend the meetings. She said some people might not be very open about their identity and so this might make them uncomfortable.



Audrey asked if there would be rules for people who attend these meetings to respect people's personal space.





MUTUAL RESPECT POLICY

POLICY: ACL Disability Services and the Gig Buddies project requires all employees, participants, volunteers, families, advocates and visitors to treat each other equally with dignity and respect to ensure that everyone enjoys freedom from abuse and harassment at all times.

In accordance with the philosophy of ACL Disability Services and the Gig Buddies project, the Board and Management are deeply committed to meeting all Workplace Health, Safety and Welfare responsibilities in facilitating a community and social culture that is built on mutual respect and understanding. We also comply with all Human Rights legislative requirements and the NSW Disability Services Standards.

ACL Disability Services and the Gig Buddies project adopts a zero tolerance to all emotional, physical, verbal and written abuse from anyone involved in the project. We thoroughly condemn and will not tolerate any discrimination of any kind based on a physical or learning disability, race, ethnicity, sexual preference, gender, age, religion or any other defining characteristics.

Any intimidating, demeaning comments or personal slights will be deemed verbal abuse. Raised voices or speaking in an aggressive or rude manner will also be deemed verbal abuse. Personal slights made either in writing or verbally will be deemed abuse and/or harassment Rebecca explained that everyone who attends would have to follow the same mutual respect policy that all Gig Buddies participants and volunteers must follow.







Rebecca then asked how we can pick a name for this new group.



Everyone agreed that the people who want to be part of the group should come up with ideas and agree on a name together.



Karen asked if there would be a minimum or maximum number of members that need to be part of this group.







Rebecca and Chelsea said probably not at this stage as this committee isn't the same as SFB.

SFB are key to Gig Buddies and some funding we have. This committee is not yet.



Rebecca thanked SFB for their time. She will take SFB's feedback and ideas and think them through.



Next, each SFB member picked a month that they would like to write an article for the Gig Buddies enewsletter and website.







Chelsea will send out the schedule with these notes.





Next, SFB provided feedback on the Social Media Tagging Guide that Chelsea put together.



Everyone present said that the guide was good and easy to follow.

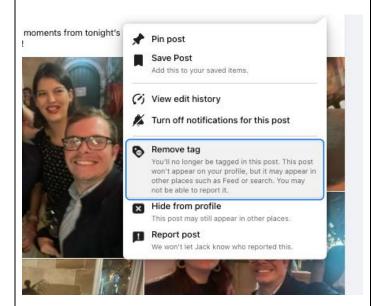
Jack also said the same in his notes.







Karen said that there are also settings that you can change in Facebook and Instagram which mean you can review what someone has tagged you in before it appears on your profile.



Chelsea agreed and said that you still need to remove the tag even if you change the settings.

Because of this, she thought making this guide was more helpful.



Everyone said they understood this.







Chelsea will have a look for some easy read information on avoiding scammers on social media as well.

Gig Buddies will share them through the newsletter soon.



Jack's SFB article is due by Friday 27th of September 2024.



Next Soul Fly Meeting

When: Friday 25th September

2024

Where: Online via Zoom

Time: 1:00pm - 2:00pm

Thanks for reading!